

SALARY TABLE 2021-DM (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.95%
FOR THE LOCALITY PAY AREA OF DES MOINES-AMES-WEST DES MOINES, IA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,886	\$ 23,654	\$ 24,414	\$ 25,172	\$ 25,932	\$ 26,377	\$ 27,130	\$ 27,888	\$ 27,918	\$ 28,628
2	25,734	26,346	27,198	27,918	28,233	29,063	29,893	30,723	31,553	32,384
3	33,693	34,628	35,564	36,500	37,436	38,371	39,307	40,243	41,178	42,114
4	37,823	38,873	39,924	40,974	42,025	43,075	44,126	45,176	46,227	47,277
5	43,495	44,671	45,847	47,022	48,198	49,374	50,550	51,725	52,901	54,077
6	45,862	47,172	48,482	49,792	51,103	52,413	53,723	55,033	56,344	57,654
7	49,508	50,965	52,421	53,877	55,334	56,790	58,246	59,703	61,159	62,615
8	51,604	53,216	54,829	56,442	58,055	59,668	61,281	62,894	64,506	66,119
9	55,214	56,995	58,776	60,557	62,338	64,119	65,900	67,681	69,462	71,243
10	60,804	62,766	64,728	66,690	68,652	70,614	72,575	74,537	76,499	78,461
11	64,649	66,805	68,960	71,116	73,271	75,427	77,582	79,738	81,893	84,049
12	77,488	80,072	82,655	85,238	87,822	90,405	92,988	95,572	98,155	100,739
13	92,143	95,215	98,286	101,358	104,429	107,501	110,572	113,644	116,715	119,787
14	108,885	112,514	116,144	119,773	123,402	127,031	130,661	134,290	137,919	141,548
15	128,078	132,348	136,617	140,886	145,155	149,425	153,694	157,963	162,233	166,502

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>